



# IMPACT REPORT: PRIVACY ACT COMPLIANCE EXECUTIVE SUMMARY

AmeriCorps OIG plays a crucial role in protecting the integrity of national and community service. Pursuant to our oversight authority under the Inspector General Act of 1978, et. sec, and our dual reporting requirements to the Legislative and Executive branches, AmeriCorps OIG prepared this report to examine the impact of AmeriCorps' April 2025 staff reductions on AmeriCorps' programs and operations. This report reviews reasons behind Privacy Act violations reported by AmeriCorps. This report is part of a series.

## THE IMPACT



**OPERATIONS:** AmeriCorps OIG's review of the facts supports a conclusion that AmeriCorps violated the Privacy Act while notifying employees of RIFs on an expedited timeline following an 85 percent reduction in staff. AmeriCorps personnel improperly shared Personally Identifiable Information of two AmeriCorps employees contained within RIF notices sent to more than 300 AmeriCorps employees via an untested email distribution process. AmeriCorps acknowledged that the rush to attempt to send these RIF notices was due to an expedited timeline set by the DOGE team and concerns that DOGE would take additional action against AmeriCorps if it did not issue the notices by deadline.

**SCOPE** AmeriCorps OIG initiated a series of special reviews to assess the impact of AmeriCorps' April 2025 staff reductions across AmeriCorps programs and operations. AmeriCorps OIG undertook a review of the reasons for Privacy Act violations by AmeriCorps and AmeriCorps' response to the violations.